



McHenry County Workforce Investment Board Meeting
Wednesday, May 20, 2015, 7:30 AM
McHenry County Administration Building
667 Ware Road, Woodstock, IL 60098
Conference Room B

1. Call to Order

1.1 Roll Call

- WIB Chair Dave Niehus presided over the meeting. He called the meeting to order at approximately 7:35 AM.
- Kerrie Johnson took the roll call, and a membership quorum was present.
- Dave announced that Board Member Kathy Pelz had passed away. Jeff Poynter announced that Kathy was also a member of the McHenry Rotary along with Phil Bartman. Jeff received a call from Phil letting him know that they are establishing a workforce scholarship in Kathy's name. It would be for a McHenry Township Adult Job Seeker and will be administered through the Workforce Network.

2. CEDS Presentation – Dave Niehus

- Pam explained that CEDS is Comprehensive Economic Development Strategy. CEDS is an opportunity to develop a roadmap to strengthen and diversify our economy. This started about 2 years ago. The US Department of Commerce typically funds a CEDS so that community, regions or counties can set that course and ultimately go to the EDA for grant funding. Anything from transportation pieces to quality of life issues are included, basically anything that will strengthen the opportunity for employment. The EDA changed rules so we could no longer apply as a single county, so we partnered with Boone and Winnebago counties. At that same time we started working with Chicago Metropolitan Agency for Planning (CMAP) to get a technical assistance grant. This grant would help with all of the data collection that is involved a CEDS. We started planning meetings in February 2015 and since then have had 2 McHenry County specific meetings and 1 three county meeting where representatives from each county are present. A steering committee has been set up and includes representatives from Education, Agriculture, Manufacturing, Finance, Non Profit, Health Care and Construction. CEDS also takes into account the current state of the economy, the community and their private sector involvement analysis of that data. Some concerns that are coming out are Workforce, do we have it? Also looked at blending and balancing between the agriculture side of the county and the more urban / developed side. Do we have the right resources? Taxes are also talked about and compared to other counties / regions to see if we are in line / balance. Some employers concerns are about the younger workforce, the 20 something's and whether or not we are capturing the correct talent. The ultimate goal is to look at the data at a much deeper level than has been done before and match that with the business community, government entities and people in the community to find out separate strategies to drive Economic Development to McHenry County.

3. MCIP Update – Julie Courtney

- The Manufacturing Careers Internship Program (MCIP) is in its 3rd round and this is turning out to be the strongest round. Right now we have 10 individuals that are currently completing this program. Basically it is a 3 week bootcamp to prepare them for a manufacturing internship. The bootcamp covers things like OSHA, resume writing and plant tours. We have 10 employers that agreed to have the group come in for tours. After the plant tours they complete their resumes and then will be placed at a location for the internship. The internship is an 8 week paid program for them to learn more about manufacturing. The last round we had one individual who completed the internship at Fabrik and was hired on full time and is making almost \$50,000 a year. She is doing really well. The group coming through now is being really responsive to the program. Mary Donner asked how much they are paid through the internship. Julie responded that they are paid \$10 an hour. Mary explained that she is also on the Elgin board and the feedback they are receiving from youth is that they can get a non-internship job for more money. Bob Lueders stated that this is more of a learning experience for them and should be thought about as a career pathway. Julie agreed with Bob, and stated that we just recently had a debate on raising the youth pay because a lot of participants can go out and get their own jobs making more money. It is a concern, but that is an obstacle that we need to overcome. Ultimately they have to visualize the big picture and use this as a learning experience. Dave stated that there is another way to look at; a lot of these kids are contributing to their households and that also draws them to the higher wages. By us being a little more competitive in our pay we may be able to capture a larger customer base. Part of the new WIOA act is more Career Pathways and fortunately that is something we as a state have been doing for a long time. Another part of it is that a lot of employers are willing to pay for training to help improve them and their skills in the long run.
- Jeff showed the Skill Scout videos that were filmed on CRV Electronics, Fabrik and Scot Forge. The videos can be found at <http://www.skillscout.com/mchenry-county.html>

4. WIOA Update – Jeffery Poynter

- One Stop Operator – Recently DOL released their proposed rulemaking regulations. There are 5 sections, the 2 that involve Workforce amount to 1600 pages. The One Stop Operator has been defined better, meaning that at a bare minimum it is a greeter at the door that coordinates services and produces referrals all the way to running everything. We will meet with the planning team to see where we want to be. We will then present to the board and go out for proposal. The One Stop Operator will begin shortly, but we have until July 1, 2017 to have it in place.
- RFQ Legal Service – An RFQ for legal services has been published. Ultimately we are looking to have in place legal counsel to advise us on matters that pertain to the Workforce Network and the Workforce Network Board. Recently we learned from the States Attorney that they don't consider us a department of the county and therefore won't represent us, so we have to go out and spend Workforce money. We sent the RFQ out to all of the board members and a list of firms that was given to us. It has also been published on our website. Sandra Pierce asked if we really need to have an attorney in place prior to needing one. Julie Courtney explained that we actually have already needed one. A customer filed an EO complaint against us. She was denied service, partly because she has a medical condition that requires a service dog and the local truck driving school doesn't have the accommodations for that. She retained an attorney so we also needed to. In the RFQ, we are asking for an hourly rate, no retainer so that we are only paying for services we need. Pam Cumpata asked if other Workforce Areas have to do the same thing. Jeff responded that from speaking with other areas he knows that Rockford is represented by the City's attorney, Lake County, Will County and Dupage County all use their

States Attorney. We are unique as the county is the grant recipient and we are hired by the county to administer the funds, but they don't want to represent us in a legal issue.

5. Local Plan – Jeffery Poynter / Julie Courtney

- Under WIOA there are 3 planning processes:
 - The local plan – now is a 4 year plan (was 5 year under WIA) with changes after 2 years.
 - The regional plan (Northeast Illinois)
 - The State plan
- The components of the state plan are:
- Career Pathways
 - Employer Driven
 - Data Driven
 - Integrated Services Delivery
- What we are looking for is to get a few core groups together to work on each one of these components and do data research. Jeff will be asking for volunteers to head these committees in the future. This will help us draft the body of the local plan to meet the new requirements. This isn't due until July 1, 2016, but wanted to give everyone a heads up.

6. WIOA Planning Discussion for Speaker's Presentation

- Jeff distributed a shortened version of the new expectations of the board under WIOA. He asked that everyone review it as we will be having a speaker Melanie Arthur come in to speak and explain about WIOA. The agenda for this meeting in September is very open and can be customized based on our questions / concerns. Melanie is a great speaker and puts things into layman's terms. Julie would also like to use this time to start working on the local plan as she used to write the whole plan, but it really needs to be more of a joint effort as it is the WIB's plan. Jeff encourages everyone to block out the morning of September 16th as it will go from 7:30am until about 11am.

7. Other Business

- Jeff mentioned that Leslie from ROE has an intern from our program working with her and is extremely happy with them.

8. Next Meeting:

- July 15, 2015; 7:30AM; County Admin Building

9. Adjournment

- Motion to adjourn the meeting was made by Dave Niehus and seconded by Julie Courtney.
- The meeting adjourned at 8:55 AM.

Attendance	
Name	Representing / Agency
1. Harry Alten	Alten Farms
2. Carole Olsen for Jack Borders	IDES
3. Jeffrey Clark	Eagle Training Services
4. Julie Courtney	McHenry County Workforce Network
5. Jean Schober for Pam Cumpata	MCEDC
6. Mary Donner	PACE Transportation
7. Diane Flicek	Pioneer Center
8. Brian Johnson	IBEW Local 117 / McHenry County Building Trades
9. Katrina McGuire	Algonquin / LITH Chamber of Commerce
10. Derik Morefield	City of McHenry
11. David Niehus	CRV Electronics
12. Olga Ortiz	Berry Plastics
13. Steve Otten	United Way
14. Sandra Pierce	Phoenix Woodworking
15. Leo Prieto for Eloy Salazar	Illinois Migrant Council
16. Leslie Schermerhorn	REO
17. Victoria Schofield for Raul Santa	SERS
18. Vicky Smith	MCC
19. Charlene Choklad for Berni Szczepanski	Centegra
20. Don Wallin	Joule Technologies
21. Craig Weidner	Scot Forge
22. Rhonda Wood	DHS
23. Bernice Zubrzycki	31 North Banquets and Catering
Others / Guests	
24. Terri Berryman	MCC
25. Barbara Billimack	MCWN Youth
26. Tracy Butler	MCWN Youth
27. Joe Wallin	MCWN Youth
28. Dave Rudin	Algonquin / LITH Chamber
29. Chris Nejd	MCWN
30. Abby Cheesman	Skill Scout
31. Linda Kasperzak	MCWN Staff
32. Thom Faber	MCWN Staff
33. Sara Lindsey	MCWN Staff
34. Michele Graham	MCWN Staff
35. Yvonne Barnes	McHenry County Board